



fresh • fair • local

Our Ends Policy

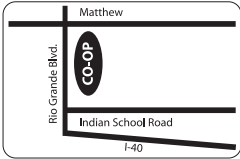
A cooperative community based in the shared benefits of healthy food, sound environmental practices and a strengthened local economy with results that justify the resources used.

Store Locations

NOB HILL 3500 Central Avenue SE 505-265-4631



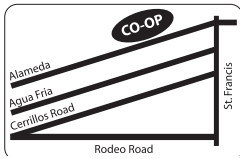
VALLEY 2400 Rio Grande Blvd. NW 505-242-8800



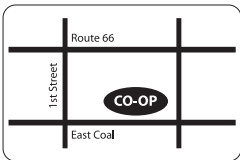
WESTSIDE 3601 Old Airport Ave. NW 505-503-2550



SANTA FE 913 West Alameda 505-984-2852



GALLUP 105 East Coal Avenue 505-863-5383



www.lamontanita.coop

La Montañita Food Co-op EMPLOYMENT APPLICATION

Check all that apply:

- NOB HILL, RIO GRANDE, SANTA FE, GALLUP, WESTSIDE, WAREHOUSE

Today's Date

(Application will be considered active for three (3) months. All applications are kept on file for one (1) year. Please contact us if you would like your application to be active longer or to update any information.)

(Please print in ink)

First Name Middle Initial Last Name

Address Phone

City Alt. Phone

State Zip Driver License # State

- Have you ever worked for La Montañita Co-op before?
Have you ever volunteered for La Montañita Co-op before?
Have you ever filed an application here before?
Total hours per week you can work: 35, less than 35, anything available

- Do you have a legal right to work in the United States?
If you been convicted of a felony within the last seven (7) years, please tell us about it at the interview.
Are you 18 years of age or older?

Departments you are interested in: (Please rank in order of preference)

- Cashier, Produce, Wellness, Grocery, Meat/Cheese, Bulk, Deli, Dairy/Frozen, Janitorial, Warehouse

Hours you are available to work:

- Mon: to, Fri: to, Tues: to, Sat: to, Wed: to, Sun: to, Thurs: to

Our Co-op makes an effort to accommodate staff schedule needs, but we cannot guarantee a specific work schedule.

- Do you have other time commitments (school, another job, etc.)?
Do you plan on attending school in the future?
Do you know any current La Montañita Co-op employee(s)?

If you are hired, when could you begin training?

## Work Experience

List your last four (4) employers, assignments or volunteer activities, starting with the most recent. Please explain any gaps in employment in the comments section.  
List military experience in the Education & Training section at the bottom of the page.

Dates Employed	Employer Name, City and State, & Phone Number	Pay Rate	Position	Supervisor/Title & Phone Number	Job Duties & Responsibilities	Reason For Leaving
From: To:						
From: To:						
From: To:						
From: To:						
<p>• May we contact your previous employer(s) for references? <input type="checkbox"/> Yes <input type="checkbox"/> No Explain: _____</p> <p>• If you are currently employed, may we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>						
<p>Comments (explain any gaps in employment here):</p>						

## Education & Training

School Name	Degree Earned	School Location	Years Completed	Did you graduate?
				Yes No
				Yes No
				Yes No
Other Training/Certification				
U.S. Military		Location of Service	Branch Rank	

## References

List three (3) people not related to you whom you have known at least one (1) year, particularly those who could speak to your work experience.

List militar

Name	How does this person know you?	Years Known	Phone Number

## Skills & Qualifications

• Do you have any skills or experience that you feel would benefit the Co-op?

*(For example, the ability to use a POS system or fluency in Spanish.)*

• Do you have any special accomplishments, publications or awards you would like us to consider?

• Why are you interested in working at the Co-op?

**Are you ready to be a Co-op staffer? Please answer the following questions:**

-The Co-op requires all staff to wear a name tag with your first name, to follow basic uniform requirements which vary by department, including wearing a safety cut-glove when using non-serrated knives. Can you adhere to these policies?

-Can you safely lift up to 50lbs on a regular basis throughout your scheduled shifts?

-Can you stand for long periods of time?

-The Co-op uses direct deposit for payroll purposes and requires all staff to meet this requirement as a condition of employment. Do you currently have an active banking option?

-The Co-op requires all staff to come to work on time. What does on time mean to you?

**Please read the following statements carefully before signing:**

I certify that all information in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize any person, school, current employer, past employer, or organization named in this application or in the accompanying resumé to provide La Montañita Co-op with relevant information and opinions that may be useful in making a hiring decision.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**An Equal Opportunity Employer**

*We do not discriminate on the basis of race, sex, gender, sexual orientation, gender identification, religion, age, disability, or marital status.  
Employment at La Montañita Co-op depends solely on skills, abilities, and experience.*