

LMC Board of Directors Monthly Meeting

ZOOM LINK:

Join Zoom Meeting: <https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile: +13462487799,570397979# US (Houston)

January 17, 2022, 5:45 pm (Meeting online)

Albuquerque Support Office
901 Menaul Blvd., NE, NM 87107

La Montañita Co-op Business

NOTE: Please provide suggestions for topics for next month's agenda by February 4, 2022.

LMC Board Policy Manual - E1 – Ends Statement

LMC seeks to create a cooperative community that is built on beneficial and equitable relationships based in healthy food, sound environmental practices, and a strong local economy, with results that justify the resources used.

Accordingly, our Ends policies are:

- 1) Increased access to, and purchase of healthy foods.
- 2) A growing regenerative agriculture sector that uses sound environmental practices.
- 3) A thriving and sustainable local economy that benefits member-owners and community.
- 4) A strengthened co-operative community in which systems of oppression have been dismantled.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that (1) emphasizes future vision, (2) emphasizes initiative and strategic leadership, (3) provides clear distinctions of BOD and General Management roles, (4) empowers and holds accountable General Management, and (5) deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use "I" statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others' skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you're responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Topic	Documents	Board Action/ Outcome	Lead / Presenter
5:45 - 5:50	Open Meeting (RECORD) / 30 Sec Check in / Approve Agenda / Our Cooperative Governance Commitment / Mutual Agreements	Agenda		Pres.
	Preliminaries			
5:50 - 6:05	Member Comments ANNC @ Bonus		Listen	Pres. / Admin.
6:05 - 6:08	Required Approvals / Consent Agenda November BOD Minutes – approved by email December BOD Minutes – approved by email	Minutes = share (date approved via email or text)	Confirm/Decide = Use THUMBS UP reaction button	Pres. / Admin.
6:08 – 6:20	Resume Discussion & Decide Board Officer Position - Vice President	Bylaws, Policy		Pres.

	Committee Reports			
6:20 – 6:30	Purpose of Committees – <i>See Policy B5 & B7</i>	Share document, send as email?		Pres
6:30 - 6:40	Policy Committee – Proposed Revisions to Board Policy Manual / GM Monitoring Report proposed calendar revisions (Valerie) (10 Min)	Written reports provided in advance. Share highlights only	Listen, learn	Pres / Admin / Committee Chairs
6:40 - 6:50	Determine New Committee Structure based on the current needs of LMC			
6:50– 6:55	Respond to Petition (Valerie) (5 minutes)			Pres
6:55- 7:10	Finance Comm. (Peter) (15 Min total)	Documents emailed previously.	Approve	Treasurer
7:10 – 7:20	INTERMISSION (10 Minutes)			Admin
	GM Reporting			
7:20 – 7:30	Monthly Update Report (James Esqueda) = (10 Minutes)	GM FYI report	Listen/Understand	GM / Pres / Admin
7:30 – 7:45	GM Monitoring Report L3 – Financial Conditions, First Quarter (15 minutes)		Decide	Pres / Admin
	Board Reporting			Admin / Pres
7:45 – 7:50	Board time to recap – January 8 th Board Gathering Comments		Discussion	
7:50- 7:55	Board Open Forum (Brainstorming or new ideas) Upcoming Trainings to Participate in		Request time the next month agenda	Pres
😊	Announcements			Pres
7:55- 8:00	Review Decisions, Tasks, Assignments Review Board Calendar – B4 Planning	Calendar	Discussion Discussion	Secretary / Admin.
8:00– 8:05	Preview next meeting agenda topics? Debrief/ Evaluate Meeting Review Board Process – B3 BOD Duties What worked? Didn't work? Adjourn Meeting (SAVE CHAT)	LMC Board Policy Manual	Discussion Discussion Decide	Admin.
8:05	Goodbye, Good Job!			Admin.
8:15	Executive Session – Real Estate			
	Please use separate zoom link			