**![A picture containing linedrawing

Description automatically generated]()LMC Board of Directors**

**Monthly Meeting**

**Jan 17th, 2022, 5:45 pm**

**(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd., NE, NM 87107

**ZOOM LINK:**

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)

**La Montañita Co-op Business**

**LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

* Make healthy food and goods accessible.
* Promote environmental sustainability in our practices and products.
* Champion local food systems.
* Create a workplace based on dignity, opportunity, and fair compensation
* Welcome and celebrate our whole community.

**LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

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| Time | Description | Documents | Outcome | Responsibility |
| 5:45- 6:00 | Open Meeting   * 30 Sec Check in * Approve Agenda * Our Cooperative Governance   Commitment / Mutual Agreements   * Approve Minutes from last meeting | Agenda  Dec  Minutes | Ready to work  Vote on Acceptance | Board President |
| 6:00- 6:10 | Member comments |  | Listen/Understand | Board President |
|  | **Requesting to Report** |  |  |  |
| 6:10-6:20 | Finance Committee |  | Listen/Understand | Committee Chair |
|  | **GM reporting** |  |  |  |
| 6:20-  6:50 | * Update * Policy Monitoring Report - L3 (Financial Conditions 1st Qtr) | GM report on L3 | Listen/Understand | GM |
| 6:50-7:00 | Vote on acceptance of GM Report |  | Update GM policy monitoring summary worksheet | Board President |
| 7-7:05 | Break – 5 minute  (Post return time in chat) |  |  |  |
|  | **Board Monitoring** |  |  |  |
| 7:05-7:10 | * B7 – Committee Principles |  | Discuss | Board President |
|  | **Other Board Business** |  |  |  |
| 7:10-7:20 | Nomination & Elections and Board Development Committees  *Discuss chairs, focus for 2023 and schedule for meetings.* | 2022 charter for BDE committee | Discuss/Decide | Board President |
| 7:20-7:30 | Policy Committee  *Do we need standing committee or limited task force?* | 2022 charter for Policy committee | Discuss/Decide | Board President |
| 7:30-7:45 | Board Retreat Planning   * Date/location * Proposed focus of retreat |  | Discuss | Board President |
| 7:45-7:50 | Discuss process for Board input in annual member survey. |  |  | Board Vice President |
| 7:50-7:55 | Buddies for New Board Members? |  |  | Board Vice President and new Board members |
| 7:55-8:00 | A Look Ahead:   * 2023 Calendar * Announcements – (upcoming Columinate classes) * Review tasks/assignments * Ask for agenda items for next month |  |  | Board President |
| 8:00 | Adjourn Meeting |  |  | Board President |