



See what good food can do.

**Board of Directors Monthly Meeting**  
**October 15, 2024, 5:45 pm**  
**In person**  
**Indian Pueblo Cultural Center (IPCC)**  
**Chaco III conference room**

## **La Montañita Food Co-op (LMFC) Business**

### **LMFC Board Policy Manual - E1 – Ends Statement**

*La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

### **LMFC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The Board of Directors will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

### **MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-5:50	Open Meeting <ul style="list-style-type: none"> <li>• Check in</li> <li>• Approve agenda</li> <li>• Approve minutes</li> </ul>	Agenda September minutes	Ready to work  Vote	Board President
5:50-6:00	Member comments		Listen/Understand/Discuss	Board President
6:00-6:10	GM Update		Listen/Understand/Discuss	GM
6:10-6:30	GM Monitoring: <ul style="list-style-type: none"> <li>• L4 (revised)</li> <li>• Ends</li> </ul>	GM reports	Listen/Understand/Discuss	GM
6:30-6:35	Acceptance of GM Monitoring		Vote	Board President
6:35-6:50	Plans for Annual Member Owner Meeting		Listen/Understand/Discuss	GM and Board President
6:50-7:00	Report from Membership Engagement (ME) Committee		Listen/Understand/Discuss	Committee Chair
7:00-7:20	Board Elections, Nominations and Development (BEND) Committee/ Nominations & Elections (N&E) working group: <ul style="list-style-type: none"> <li>• Discuss plans for election, onboarding new Board members</li> </ul>		Listen/Understand/Discuss	Committee Chair and head of N&E Working Group
7:20-7:40	Report from Finance Committee		Listen/Understand/Discu	Committee Chair
7:40-7:45	A Look Ahead			Board President
7:45	Adjourn meeting			Board President