**![A picture containing linedrawing

Description automatically generated]()LMC Board of Directors**

**Monthly Meeting**

**Nov 15th, 2022, 5:45 pm**

**(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd., NE, NM 87107

**ZOOM LINK:**

Join Zoom Meeting:

https://us02web.zoom.us/j/570397979

Meeting ID: 570 397 979

One tap mobile: +13462487799,

570397979# US (Houston)

**La Montañita Co-op Business**

**LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

* Make healthy food and goods accessible.
* Promote environmental sustainability in our practices and products.
* Champion local food systems.
* Create a workplace based on dignity, opportunity, and fair compensation
* Welcome and celebrate our whole community.

**LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

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| Time | Description | Documents | Outcome | Responsibility |
| 5:45- 6:00 | Open Meeting  Designate Time Keeper  30 Sec Check in / Approve Agenda  Our Cooperative Governance  Commitment / Mutual Agreements | Agenda | Ready to work | Facilitator |
|  | **Preliminaries** |  |  |  |
| 6:00- 6:05 | Member comments |  | Listen/Understand | Facilitator |
| 6:05- 6:10 | Approve Minutes from last meeting | Oct  Minutes | Confirm/Decide | Facilitator |
|  | **Committees Requesting to Report** |  |  |  |
| 6:10-6:25 | Finance Committee   * September 2022 Financial Report | Key Indicators Report | Listen/Understand | Committee Chair |
| 6:25-6:40 | Board Development/Membership Engagement   * Orientation Final Agenda * Board Self Evaluation * Election News |  | Listen/Understand | Committee Chair |
|  | **GM reporting** |  |  |  |
| 6:40-  6:45 | * Update * Review roadmap? |  | Listen/Understand | GM |
| 6:45-6:55 | Break – 10 minute  (Post return time in chat) |  |  |  |
| 6:55-7:15 | GM Policy Monitoring Report   * Q4 Financial Conditions * L3 * Patronage Refund |  | Vote on acceptance | Facilitator/Board President |
| 7:15-7:25 | Modifications to Policy Monitoring process, Annual Meeting |  | Discuss | Facilitator |
| 7:25-7:30 | A Look Ahead: Date/report review  Announcements, meeting debrief, tasks/assignments, agenda items for next month. |  |  | Facilitator |
| 7:35 | Adjourn Meeting |  |  | Facilitator |