

**LMC Board of Directors
Monthly Meeting
November 21, 2023, 5:45 pm
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

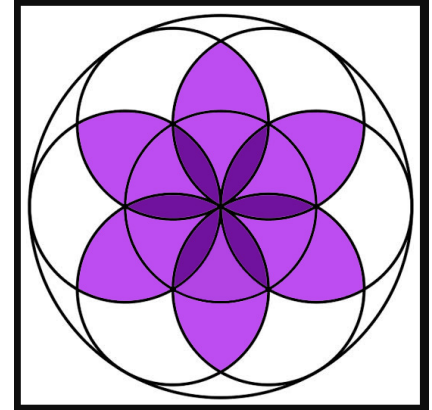
ZOOM LINK:

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



La Montañita Co-op Business

LMC Board Policy Manual - E1 – Ends Statement

LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-5:55	Open Meeting <ul style="list-style-type: none"> • Check in • Approve agenda • Approve minutes 	Agenda Oct 2023 Minutes	Ready to work Vote	Board President
5:55-6:05	Member comments		Listen/Understand/Discuss	Board President
6:05-6:15	GM Update		Listen/Understand/Discuss	GM
6:15-6:35	GM Monitoring: Financial Conditions 4 th Quarters (L3)	Read-ahead	Listen/Understand/Discuss	GM
6:35-6:40	Acceptance of GM Reports		Vote	Board President
6:40-7:00	Report from Finance Committee <ul style="list-style-type: none"> • Approval to GM to request financing terms for Avanyu Plaza store • Patronage Refund 		Listen/Understand/Discuss Vote (record vote via earlier email for minutes) Listen/Understand/Discuss	Finance Committee Chair
7:00-7:10	Break			
7:10-7:20	Report from Membership Engagement (ME) Committee		Listen/Understand/Discuss	ME Committee Chair
7:20-7:35	Report from Nominations & Elections Committee		Listen/Understand/Discuss	N&E Committee Chair
7:35-7:45	Report from Board Development (BD) Committee		Listen/Understand/Discuss	BD Committee Chair
7:45-7:55	B9 – Board Records Policy	Policy B9	Discuss	Board President
7:55-8:00	A Look Ahead: <ul style="list-style-type: none"> - Review tasks/assignments - Mtg schedule for next month - Agenda items for next month 			Board President
8:00	Adjourn Meeting			Board President