**![A picture containing linedrawing

Description automatically generated]()LMC Board of Directors**

**Monthly Meeting**

**Dec 20th, 2022, 5:45 pm**

**(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd., NE, NM 87107

**ZOOM LINK:**

Join Zoom Meeting:

https://us02web.zoom.us/j/570397979

Meeting ID: 570 397 979

One tap mobile: +13462487799,

570397979# US (Houston)

**La Montañita Co-op Business**

**LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

* Make healthy food and goods accessible.
* Promote environmental sustainability in our practices and products.
* Champion local food systems.
* Create a workplace based on dignity, opportunity, and fair compensation
* Welcome and celebrate our whole community.

**LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

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| Time | Description | Documents | Outcome | Responsibility |
| 5:45- 6:00 | Open Meeting  30 Sec Check in  Approve Agenda  Our Cooperative Governance  Commitment / Mutual Agreements | Agenda | Ready to work | Board President |
| 6:00- 6:10 | Member comments |  | Listen/Understand | Board President |
| 6:10- 6:15 | Approve Minutes from last meeting  GM request for expenditure | Nov  Minutes  Email | Vote on Acceptance  Unanimous approval via email | Board President |
|  | **Requesting to Report** |  |  |  |
| 6:15-6:25 | Finance Committee | Oct Period 2 Reporting Grid | Listen/Understand | Committee Chair |
| 6:25-6:35 | Board Development & Elections |  | Listen/Understand | Committee Chair |
|  | **GM reporting** |  |  |  |
| 6:35-  6:45 | * Update * Annual Meeting change |  | Listen/Understand  Discuss (read ahead) | GM  Board President |
| 6:45-6:50 | Break – 5 minute  (Post return time in chat) |  |  |  |
| 6;50-7:05 | GM Policy Monitoring Report - L1   * Member Owner/Customer Treatment * Member Survey | Report | Vote on acceptance | Board President |
| 7:05-7:20 | Seat New Board & Thank  Outgoing Board Members |  | Announce/Acknowledge | Board Vice President |
| 7:20-7:30 | Board Officer positions |  | Discuss (read ahead) | Board Vice President |
| 7:30-7:40 | Board Committees |  | Discuss (read ahead) | Board Vice President |
| 7:40-7:50 | Priorities for the board in the coming year & Planning for Annual Board Retreat |  | Initial Discussion | Board Vice President |
| 7:50-7:55 | A Look Ahead: Calendar review,  Announcements, tasks/assignments, agenda items for next month. |  |  | Board Vice President |
| 7:55 | Adjourn Meeting |  |  | Board Vice President |