



See what good food can do.

**Board of Directors Monthly Meeting
December 19, 2023, 5:45 pm
Virtual via Zoom**

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

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La Montañita Food Co-op (LMFC) Business

LMFC Board Policy Manual - E1 – Ends Statement

La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

LMFC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The Board of Directors will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use "I" statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others' skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you're responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-5:55	Open Meeting <ul style="list-style-type: none"> • Check in • Approve agenda • Approve minutes • B1 Policy – Our Cooperative Governance Commitment 	Agenda Nov 2023 Minutes	Ready to work Vote Read aloud	Board President
5:55-6:05	Member comments		Listen/Understand/Discuss	Board President
6:05-6:15	GM Update		Listen/Understand/Discuss	GM
6:15-6:35	GM Monitoring: Member-Owner & Customer Treatment (L1, Member Survey)	Read-ahead	Listen/Understand/Discuss	GM
6:35-6:40	Acceptance of GM Report		Vote	Board President
6:40-6:55	Report from Finance Committee		Listen/Understand/Discuss	Finance Committee Chair
6:55-7:05	Report from Membership Engagement (ME) Committee		Listen/Understand/Discuss	ME Committee Chair
7:05-7:15	Break			
7:15-7:30	Thank outgoing board member and seat new board member		Acknowledge/Announce	All/Board President
7:30-7:45	Plans for onboarding new board member / mini-retreat in January		Discuss	BD Committee Chair
7:45-7:55	Board Officers for 2024		Discuss/Vote	Board President
7:55-8:10	Board Committees & Chairs for 2024		Discuss/Vote	Board President
8:10-8:15	A Look Ahead: <ul style="list-style-type: none"> - Review tasks/assignments - Mtg schedule for next month - Agenda items for next month 			Board President
8:15	Adjourn Meeting			Board President