

**LMC Board of Directors  
 Monthly Meeting  
 February 15, 2022, 5:45 pm  
 (Meeting online)  
 Albuquerque Support Office  
 901 Menaul Blvd., NE, NM 87107**



**ZOOM LINK:**

Join Zoom Meeting:  
<https://us02web.zoom.us/j/570397979>  
 Meeting ID: 570 397 979  
 One tap mobile: +13462487799,  
 570397979# US (Houston)

**La Montañita Co-op Business**

**NOTE:** Please provide suggestions for topics for next month’s agenda by February 4, 2022.

**LMC Board Policy Manual - E1 – Ends Statement**

*LMC seeks to create a cooperative community that is built on beneficial and equitable relationships based in healthy food, sound environmental practices, and a strong local economy, with results that justify the resources used.*

*Accordingly, our Ends policies are:*

- 1) Increased access to, and purchase of healthy foods.
- 2) A growing regenerative agriculture sector that uses sound environmental practices.
- 3) A thriving and sustainable local economy that benefits member-owners and community.
- 4) A strengthened co-operative community in which systems of oppression have been dismantled.

**LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

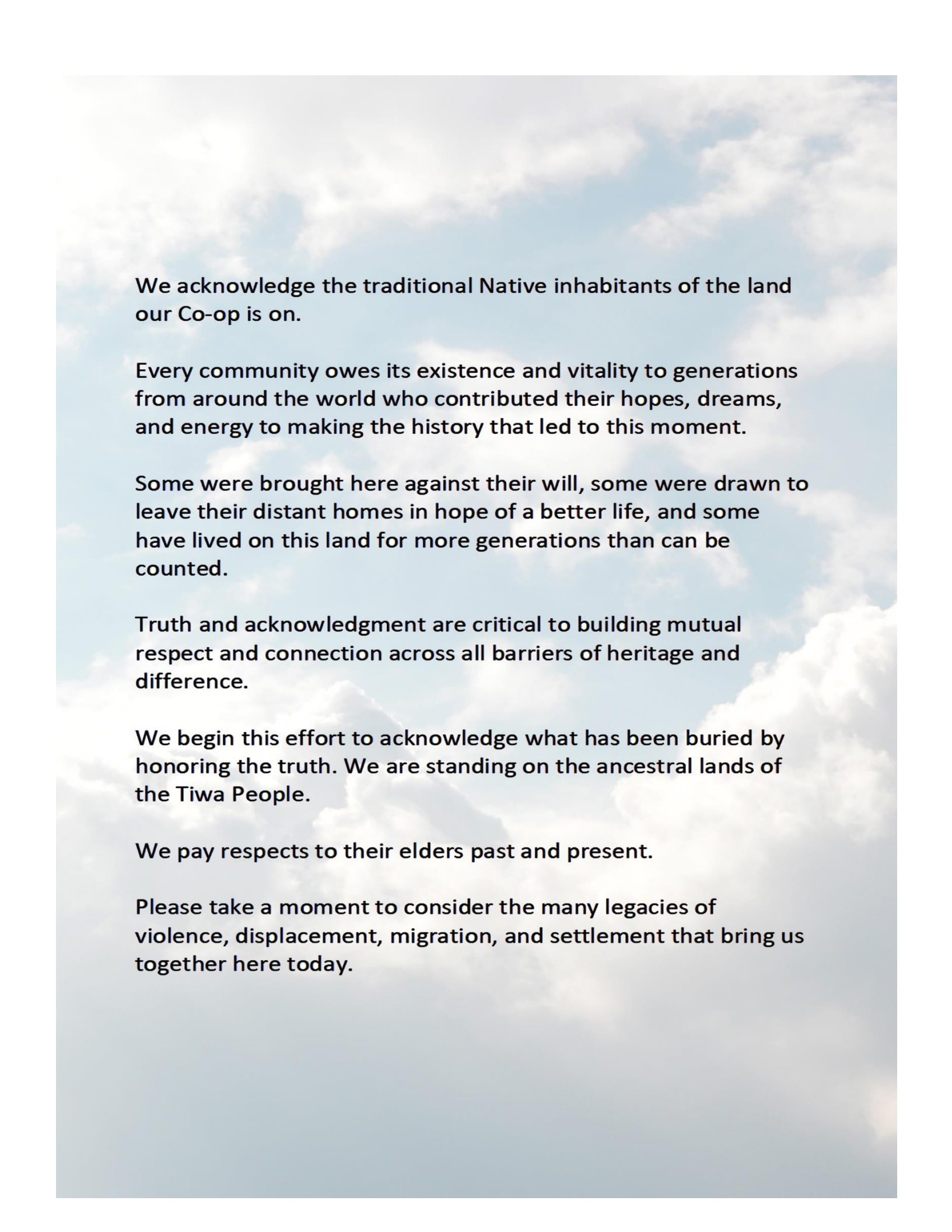
*The BOD will govern in a way that (1) emphasizes future vision, (2) emphasizes initiative and strategic leadership, (3) provides clear distinctions of BOD and General Management roles, (4) empowers and holds accountable General Management, and (5) deliberates in many voices but governs in one voice.*

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Topic	Documents	Board Action/ Outcome	Lead / Presenter
5:45 - 5:55	Open Meeting (RECORD) / 30 Sec Check in / Approve Agenda / Our Cooperative Governance Commitment / Mutual Agreements	Agenda		Pres.
	<b>Preliminaries</b>			
5:55 - 6:10	Member Comments ANNC @ Bonus		Listen	Pres. / Admin.

6:10 - 6:15	Required Approvals / Consent Agenda <b>January BOD Minutes – approved by email 2/7</b>	Minutes = share (date approved via email or text)	Confirm/Decide = Use THUMBS UP reaction button	Pres. / Admin.
	<b>Committees Requesting to Report</b>			
6:20 – 6:30	Review & Approve Committee Charters <b>Policy / Board Dev &amp; Elections / Finance</b>	Share document, send as email?	Approve	Pres
6:30 - 6:35	Policy Committee – Proposed Revisions to GM Monitoring Report calendar (Valerie) (5 Min)	Written reports provided in advance. Share highlights only	Listen, learn	Pres / Admin / Committee Chairs
6:35 - 6:45	Review Board Process – B3 BOD Duties How do you think we are doing & why with a specific example? Poll or Sociocracy Round (10 Minutes)		Review, Reflect	Pres
6:45- 7:00	Finance Comm. (Peter) (15 Min total)	Documents emailed previously.	Approve	Treasurer
7:00 – 7:10	INTERMISSION (10 Minutes)			Admin
	<b>GM Reporting</b>			
7:10 – 7:20	Monthly Update Report (James Esqueda) = (10 Minutes)	GM FYI report	Listen/Understand	GM / Pres / Admin
7:25 – 7:40	GM Monitoring Report L6 – Counsel to the Board, L7 – BOD Logistics Support (15 minutes)		Decide	Pres / Admin
7:40 – 7:50	GM research on profit sharing options or future program		Listen/Understand	GM / Pres
	<b>Board Reporting</b>			Admin / Pres
7:50- 7:55	Board Open Forum (Brainstorming or new ideas) Upcoming Trainings to Participate in		Request time the next month agenda	Pres
😊	Announcements			Pres
7:55- 8:00	Review Decisions, Tasks, Assignments <b>Review Board Calendar – B4 Planning</b>	Calendar	Discussion Discussion	Secretary / Admin.
8:00– 8:05	Preview next meeting agenda topics? Debrief/ Evaluate Meeting What worked? Didn't work? Adjourn Meeting ( <b>SAVE CHAT</b> )	LMC Board Policy Manual	Discussion Discussion Decide	Admin.
8:05	<b>Goodbye, Good Job!</b>			Admin.
8:15	<b>Executive Session – Real Estate</b>			
	<b>Please use separate zoom link</b>			



We acknowledge the traditional Native inhabitants of the land our Co-op is on.

Every community owes its existence and vitality to generations from around the world who contributed their hopes, dreams, and energy to making the history that led to this moment.

Some were brought here against their will, some were drawn to leave their distant homes in hope of a better life, and some have lived on this land for more generations than can be counted.

Truth and acknowledgment are critical to building mutual respect and connection across all barriers of heritage and difference.

We begin this effort to acknowledge what has been buried by honoring the truth. We are standing on the ancestral lands of the Tiwa People.

We pay respects to their elders past and present.

Please take a moment to consider the many legacies of violence, displacement, migration, and settlement that bring us together here today.