

**LMC Board of Directors
Monthly Meeting
Feb 21st, 2023, 5:45 pm
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd., NE, NM 87107

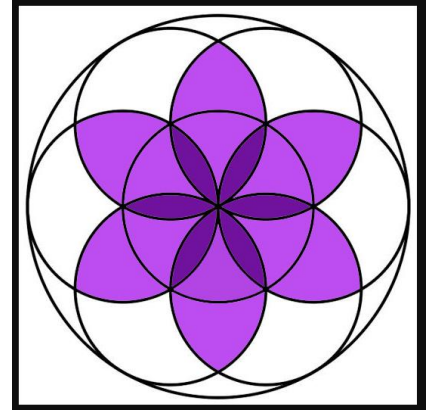
ZOOM LINK:

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



La Montañita Co-op Business

LMC Board Policy Manual - E1 – Ends Statement

LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-6:00	Open Meeting <ul style="list-style-type: none"> • Check in • Approve Agenda • Our Cooperative Governance Commitment / Mutual Agreements • Approve Minutes from last meeting 	Agenda Jan 2023 Minutes	Ready to work Vote on Acceptance	Board President
6:00-6:10	Member comments		Listen/Understand	Board President
	Requesting to Report			
6:10-6:20	Finance Committee		Listen/Understand	Finance Committee Chair
	GM reporting			
6:20-6:30	Update		Listen/Understand	GM
6:30-7:10	GM Policy Monitoring Reports <ul style="list-style-type: none"> • L3 (Financial Conditions 1st Qtr) – <u>rescheduled from last month</u> • L6 (Communications and Counsel to the BOD) • L7 (BOD Logistics Support) 		Listen/Understand	GM
7:10-7:15	Acceptance of GM Policy Monitoring Reports		Vote/Update GM policy monitoring summary worksheet	Board President
7:15-7:20	Break – 5 minutes (Post return time in chat)			
	Board Monitoring			
7:20-7:30	How are we doing? <ul style="list-style-type: none"> • B4 (Agenda Planning) • B5 (Board Meetings) 		Discuss	Board President
	Other Board Business			
7:30-7:40	Nomination & Elections (N&E) Committee <i>Present updated charter for 2023, discuss, and vote to accept if ready</i>	Draft updated N&E Committee charter	Listen/Understand; Discuss, Vote	N&E Committee Chair

7:40-7:50	Board Development Committee <i>Present updated charter for 2023, discuss, and vote to accept if ready; Note relevant upcoming Columinare training</i>	Draft updated BD Committee charter	Listen/Understand; Discuss, Vote	Board Development Committee Chair
7:50-8	Policy Development Committee <i>Present updated charter for 2023, discuss, and vote to accept if ready</i>	Draft updated Policy Committee charter	Listen/Understand; Discuss, Vote	Policy Committee Chair
8-8:10	Recap of Discussion & Actions from BOD retreat Feb 18, 2023			Board President
8:10-8:15	A Look Ahead: <ul style="list-style-type: none"> • Announcements • Review tasks/assignments • Agenda items for next month 			Board President
8:15	Adjourn Meeting			Board President