

**LMC Board of Directors
 Monthly Meeting
 March 15, 2022, 5:45 pm
 (Meeting online)
 Albuquerque Support Office
 901 Menaul Blvd., NE, NM 87107**



ZOOM LINK:

Join Zoom Meeting:
<https://us02web.zoom.us/j/570397979>
 Meeting ID: 570 397 979
 One tap mobile: +13462487799,
 570397979# US (Houston)

La Montañita Co-op Business

NOTE: Please provide suggestions for topics for next month's agenda by March 4, 2022.

LMC Board Policy Manual - E1 – Ends Statement

LMC seeks to create a cooperative community that is built on beneficial and equitable relationships based in healthy food, sound environmental practices, and a strong local economy, with results that justify the resources used.

Accordingly, our Ends policies are:

- 1) Increased access to, and purchase of healthy foods.
- 2) A growing regenerative agriculture sector that uses sound environmental practices.
- 3) A thriving and sustainable local economy that benefits member-owners and community.
- 4) A strengthened co-operative community in which systems of oppression have been dismantled.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that (1) emphasizes future vision, (2) emphasizes initiative and strategic leadership, (3) provides clear distinctions of BOD and General Management roles, (4) empowers and holds accountable General Management, and (5) deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Topic	Documents	Board Action/ Outcome	Lead / Presenter
5:45 - 5:55	Open Meeting (RECORD) / Time Keeper 30 Sec Check in / Approve Agenda / Our Cooperative Governance Commitment / Mutual Agreements	Agenda		Pres.
	Preliminaries			
5:55 - 6:10	Member Comments		Listen	Pres. / Admin.

6:10 - 6:15	Required Approvals / Consent Agenda February BOD Minutes – approved by email ???	Minutes = share (date approved via email or text)	Confirm/Decide = Use THUMBS UP reaction button	Pres. / Admin.
	Committees Requesting to Report			
6:20 – 6:35	Review & Approve Committee Charters Board Dev & Elections / Finance / Membership Engagement	Share document, send as email?	Approve	Pres
6:35 - 6:45	Review Board Process – B4 Agenda Planning How do you think we are doing & why with a specific example? Poll or Sociocracy Round (10 Minutes)		Review, Reflect	Pres
6:45- 7:00	Finance Comm. (Peter) (15 Min total)	Documents emailed previously.	Approve	Treasurer
7:00 – 7:10	INTERMISSION (10 Minutes) (Post return time in chat)			Admin
	GM Reporting			
7:10 – 7:20	Monthly Update Report (James Esqueda) = (10 Minutes)	GM FYI report	Listen/Understand	GM / Pres / Admin
7:25 – 7:40	GM Monitoring Report L2 – Staff Treatment (15 minutes)		Decide	Pres / Admin
7:40 – 7:50	GM research on profit sharing options or future program, continued ?		Listen/Understand	GM / Pres
	Board Reporting			Admin / Pres
7:50- 7:55	Board Open Forum (Brainstorming or new ideas) Upcoming Trainings to Participate in		Request time the next month agenda	Pres
😊	Announcements - CCMA Registration Schedule Board Retreat			Pres
7:55- 8:00	Review Decisions, Tasks, Assignments Review Board Calendar – B4 Planning	Calendar	Discussion Discussion	Secretary / Admin.
8:00– 8:05	Preview next meeting agenda topics? Debrief/ Evaluate Meeting What worked? Didn't work? Adjourn Meeting (SAVE CHAT)	LMC Board Policy Manual	Discussion Discussion Decide	Admin.
8:05	Goodbye, Good Job!			Admin.
8:15	Executive Session – Part 1 - Real Estate Part 2 – Employment Matter			
	Please use separate zoom link			