

**LMC Board of Directors
Monthly Meeting
Mar 21st, 2023, 5:45 pm
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

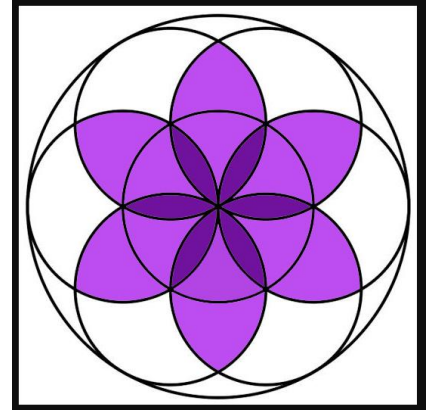
ZOOM LINK:

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



La Montañita Co-op Business

LMC Board Policy Manual - E1 – Ends Statement

LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-6:00	Open Meeting <ul style="list-style-type: none"> • Check in • Approve Agenda • Our Cooperative Governance Commitment / Mutual Agreements • Approve Minutes from last meeting • Approve Policy Committee Charter 	Agenda Feb 2023 Minutes Updated Policy Committee charter	Ready to work Vote on Acceptance Vote on Acceptance	Board President
6:00-6:10	Member comments		Listen/Understand	Board President
	GM reporting			
6:10-6:20	GM Update		Listen/Understand	GM
6:20-6:35	GM Policy Monitoring Reports L2 (Staff Treatment)		Listen/Understand	GM
6:35-6:40	Acceptance of GM Policy Monitoring Reports		Vote/Update GM policy monitoring summary worksheet	Board President
	Other Business			
6:40-6:45	LMC EarthFest – Expectations for Board Involvement			GM/Lea/Ching
	Board Monitoring			
6:45-6:50	B2 (Our Deliberation Process)		Discuss	Board President
6:50-6:55	Break – 5 minutes (Post return time in chat)			
	Committee Reporting			
6:55-7:10	Board Development Committee <ul style="list-style-type: none"> • General Updates 		Listen/Understand; Discuss	Board Development Committee Chair

	<ul style="list-style-type: none"> Roundtable-Opportunities for Board Members to learn more about grocery/coop business. 			
7:10-7:20	<p>Membership Engagement Committee</p> <ul style="list-style-type: none"> Present updated charter for 2023 Discuss approach to providing input on annual Member Survey 	Updated ME Committee charter	Listen/Understand; Discuss, Vote	Membership Engagement Committee Chair
7:20-7:30	Finance Committee		Listen/Understand	Finance Committee Chair
7:30-7:35	<p>Nomination & Elections Committee</p> <ul style="list-style-type: none"> Updates on calendar 		Listen/Understand	Nominations & Elections Committee Chair
	Other Board Business			
7:35-7:50	<p>Advisory Board Members.</p> <ul style="list-style-type: none"> Roundtable – Role of Advisory Board Members 	Section 2.8 of LMC Bylaws	Listen/Understand;	Board Vice President
7:50-7:55	<p>Committees – General</p> <ul style="list-style-type: none"> Review current practice on committee meetings including where minutes are posted. 		Listen/Understand	Board President
7:55-8	<p>A Look Ahead:</p> <ul style="list-style-type: none"> Announcements Review tasks/assignments Agenda items for next month 			Board President
8:00	Adjourn Meeting			Board President