**Board of Directors Monthly Meeting**

**March 19, 2024, 5:45 pm**

**Virtual via Zoom**

https://us02web.zoom.us/j/570397979

Meeting ID: 570 397 979

Passcode 265522

One tap mobile

+13462487799, 570397979#

**La Montañita Food Co-op (LMFC) Business**

**LMFC Board Policy Manual - E1 – Ends Statement**

*La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

* Make healthy food and goods accessible.
* Promote environmental sustainability in our practices and products.
* Champion local food systems.
* Create a workplace based on dignity, opportunity, and fair compensation
* Welcome and celebrate our whole community.

**LMFC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The Board of Directors will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

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| Time | Description | Documents | Outcome | Responsibility |
| 5:45-5:50 | Open Meeting   * Check in * Approve agenda * Approve minutes | Agenda  Feb 2024  Minutes | Ready to work  Vote | Board President |
| 5:50-5:55 | Member comments |  | Listen/Understand/Discuss | Board President |
| 5:55-6:00 | Seat and introduce new Board Member – Peter Clark |  | Listen | Board President |
| 6:00-6:05 | Onboarding new board members and opportunity to tour DC |  | Discuss and decide on date(s) | Board President |
| 6:05-6:15 | GM Update |  | Listen/Understand/Discuss | GM |
| 6:15-6:25 | GM Monitoring: Staff Treatment (L2) | GM report | Listen/Understand/Discuss | GM |
| 6:25-6:30 | Acceptance of GM Report |  | Vote | Board President |
| 6:30-6:40 | LMC EarthFest planning |  | Discuss Board involvement | Lea |
| 6:40-6:45 | New Scoop & Climb articles on our Sustainability End | Draft article | Listen/Understand/Discuss | Brian |
| 6:45-6;55 | Report from Finance Committee |  | Listen/Understand/Discuss | Committee Chair |
| 6:55-7:05 | Report from Membership Engagement (ME) Committee - Plans for upcoming Bookclub events |  | Listen/Understand/Discuss | Committee Chair |
| 7:05-7:10 | Board Elections, Nominations and Development (BEND) Committee |  | Listen/Understand/Discuss | Committee Chair |
| 7:10-7:15 | CCMA 2024 | Link to CCMA website | Decide on attendees |  |
| 7:15-7:20 | A Look Ahead:   * Review 2024 calendar * Mtg schedule for next month * Agenda items for next month |  |  | Board President |
| 7:20 | Adjourn meeting |  |  | Board President |
| 7:30 | Executive Session:  Financing discussion |  |  | GM |