

LMC Board of Directors Monthly Meeting
Tuesday, March 21, 2023
Next meeting Tuesday, April 18, 2023, 5:45 pm

Attendees:	John Kwait	Jonathan Lox
Nina Rosenberg	Kari Sutton	Jim Ellison
Michael Smith	Ching Lu	Nicki
Brian Naughton	James Esqueda	Absent:
Maggie Seeley	Rob Dixon	Peter Chestnut
Liz Davenport	Randy Evans	

The meeting started about 10 minutes late due to technical difficulties.

The Board voted to accept the February Board minutes and the updated Policy Committee charter.

Member Comments

A member asked about whether the Co-op would be able to carry unpasteurized milk at the new Avenyu Plaze store and encouraged the Co-op to do so if that was the case. James Esqueda confirmed that the Co-op would be able to carry unpasteurized milk. There was also discussion about the schedule for opening the new store (summer 2024) and whether wine could be sold (yes).

GM Update

- Sales ending Feb. 28, 2023 were up 6.3% compared to the same period last year
- Co-op management is working on the proforma for the new Avanyu Plaza store. The landlord is busy with city permitting of the shell and is working to have the permits soon.
- Co-op management completed the upgrade of our refrigeration system at the Nob Hill store and installed the new Produce coolers, and replaced the produce floors in the Santa Fe store.

GM Policy Monitoring Report

This month's Policy Monitoring Report was Staff Treatment (L2). The GM discussed management plans to assess a "livable wage". The Board voted unanimously to approve GM's L2 report.

Earth Fest Celebration – Sat. April 22 from 10 to 3 in front of NH Store

The group discussed staffing a Board table during the event. It was agreed that Ching would take the lead in organizing Board participation.

Board Monitoring

We reviewed B2, the Board policy on the Board's Deliberation Process which says that the Board will govern in a way consistent with the principles of Sociocracy. We exercised this practice several times during the meeting, with each Board member given a set amount of time to speak.

Committee Reports

- Board Development. The Committee Chair (Kari) led a short discussion about creating a history of the Co-op which goes back and captures significant events in the past (take back the coop, for example) and other ways Board members might learn more about the Co-op and the grocery business. Board members were asked to comment. Several Board members expressed the desire for all Board members not just Board members who are also Co-op staff, to be added to distribution to the internal newsletter from Co-op management to staff.
- Membership Engagement. The Committee Chair (Ching) led a discussion of the updated charter for this committee. The group voted to accept the charter. The committee is working with Co-op management on input to the next employee survey.
- Nomination & Elections. The Committee Chair (Liz) reported that she has melded the relevant information from Co-op Marketing into the calendar for this committee, that she met with Co-op membership staff to coordinate, assign and schedule key tasks and that Maggie will serve on this committee. Liz also reported that she is writing an article for Co-op management to use in communications to promote considering running for the Board.
- Finance. The Committee Chair (Peter) was not presented so we did not have a report.

Board Business

- The Board began what will be a longer discussion about the role of Advisory Board Members, as allowed by Section 2.8 of the LMC Bylaws.
- The Board reviewed current practice committee meetings and minutes. The Board agreed that going forward the Membership Engagement and Policy committee meetings are open to all members with meeting dates and times will be advertised in advance, and that the other Board committees (Finance, Nomination & Elections, Board Development) will not hold open meetings. The Board also agreed that going forward, formal minutes from committee meetings will not be published on the Co-op website and that communication of committee information to the public will be made through reporting at monthly Board meetings. Minutes from monthly Board meetings will continue to be published on the Co-op's website. The Board agreed that the Co-op's website should include Board meeting minutes going back no more than 3 years. All Board meeting minutes will be retained in the Board's records, and the Co-op's website will include information about how interested members can contact the Board for additional information.

The meeting was adjourned a few minutes after 8 pm.