

**LMC Board of Directors
Monthly Meeting
Apr 18th, 2023, 5:45 pm
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

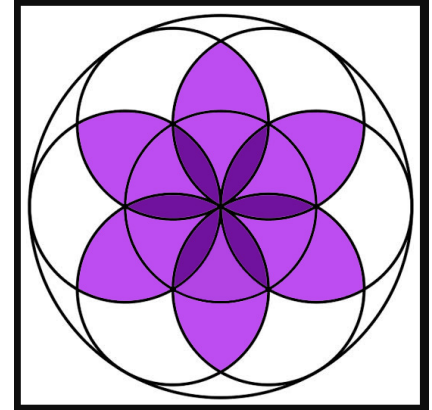
ZOOM LINK:

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



La Montañita Co-op Business

LMC Board Policy Manual - E1 – Ends Statement

LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

MUTUAL AGREEMENTS

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-6:00	Open Meeting <ul style="list-style-type: none"> Check in Approve Agenda Our Cooperative Governance Commitment / Mutual Agreements Approve Minutes from last meeting 	Agenda Mar 2023 Minutes	Ready to work Vote on Acceptance	Board President
6:00-6:10	Member comments <ul style="list-style-type: none"> Include emailed member comments about process for considering new LMC stores 		Listen/Understand; Discuss	Board President
	GM reporting			
6:10-6:20	GM Update		Listen/Understand	GM
6:20-6:35	GM Policy Monitoring Reports L3 (Financial Conditions Q2)		Listen/Understand	GM
6:35-6:40	Acceptance of GM Policy Monitoring Reports		Vote/Update GM policy monitoring summary worksheet	Board President
	Other Board Business			
6:40-6:55	<ul style="list-style-type: none"> Coordination on communication opportunities CCMA 2023 		Discuss	Board President, GM
	Board Monitoring			
6:55-7:00	B6 Code of Conduct		Discuss	Board President
7:00-7:05	Break – 5 minutes (Post return time in chat)			
	Committee Reporting			
7:05-7:20	Finance Committee		Listen/Understand	Finance Committee Chair
7:20-7:35	Membership Engagement (ME) Committee		Listen/Understand	Membership Engagement Committee Chair
7:35-7:45	Board Development (BD) Committee		Listen/Understand	Board Development Committee Chair
7:45-7:50	Nomination & Elections Committee		Listen/Understand	Nominations & Elections Committee Chair

7:50-7:55	Policy Committee		Listen/Understand	Policy Committee Chair
	Wrap-Up			
7:55-8:00	A Look Ahead: <ul style="list-style-type: none"> • Announcements • Committee mtg schedule for next month • Review tasks/assignments • Agenda items for next month 			Board President
8:00	Adjourn Meeting			Board President