

**LMC Board of Directors  
Monthly Meeting  
May 16<sup>th</sup>, 2023, 5:45 pm  
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

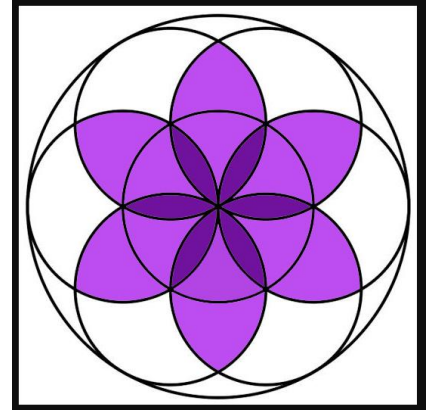
**ZOOM LINK:**

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



## **La Montañita Co-op Business**

### **LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

### **LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

### **MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-6:00	Open Meeting <ul style="list-style-type: none"> <li>• Check in</li> <li>• Approve agenda</li> <li>• Our Cooperative Governance Commitment/Mutual Agreements</li> <li>• Approve minutes from last mtg</li> </ul>	Agenda  April 2023 Minutes	Ready to work  Vote on Acceptance	Board President
6:00-6:10	Member comments		Listen/Understand/Discuss	Board President
6:10-6:20	GM Update		Listen/Understand	GM
6:20-6:50	Membership Engagement & Communication			
	GM Policy Monitoring Report: Membership Engagement (L9)	Policy L9; GM L9 report	Listen/Understand	GM
	Membership Engagement (ME) Committee – Apr 25th mtg report		Listen/Understand	ME Committee Chair
	Membership Communication Updates		Listen/Understand/Discuss	Board President
6:50-6:55	Acceptance of GM Report L9		Vote	Board President
6:55-7:00	Break – 5 minutes			
7:00-7:10	GM Policy Monitoring Report: Emergency Management (L8)	Policy L8; GM L8 report	Listen/Understand	GM
7:10-7:15	Acceptance of GM Report L8		Vote	Board President
7:15-7:25	Board Development (BD) Committee - May 2nd mtg report		Listen/Understand	BD Committee Chair
7:25-7:35	B8 – BOD Governance Investment	Policy B8	Discuss	Board President
7:35-7:50	Finance Committee - May 9 <sup>th</sup> mtg report		Listen/Understand	Finance Committee Chair
7:50-7:55	Nomination & Elections (NE) Committee - updates		Listen/Understand	NE Committee Chair
7:50-8:00	A Look Ahead: <ul style="list-style-type: none"> <li>• Announcements (CCMA 2023)</li> <li>• Committee mtg schedul:</li> <li>• Review tasks/assignments</li> <li>• Agenda items for next month</li> </ul>			Board President
8:00	Adjourn Meeting			Board President