

**LMC Board of Directors  
Monthly Meeting  
July 18, 2023, 5:45 pm  
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

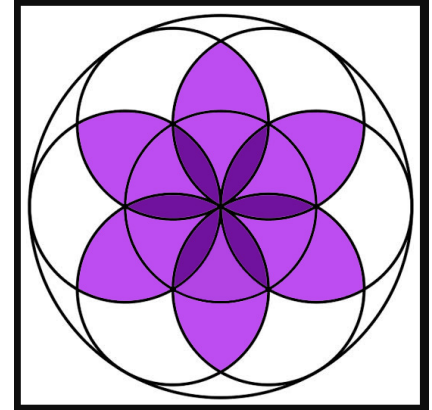
**ZOOM LINK:**

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



## **La Montañita Co-op Business**

### **LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

### **LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

### **MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-6:00	Open Meeting <ul style="list-style-type: none"> <li>• Check in</li> <li>• Approve agenda</li> <li>• Approve minutes</li> </ul>	Agenda June 2023 Minutes	Vote on Acceptance	Board President
6:00-6:15	Member comments <ul style="list-style-type: none"> <li>• Discuss member email comment about lifetime membership option</li> </ul>		Listen/Understand/Discuss	Board President
6:15-6:30	GM Update		Listen/Understand/Discuss	GM
6:30-6:45	GM Policy Monitoring: Financial Conditions Q3 (L3)	GM L3 report	Listen/Understand/Discuss	GM
6:45-6:50	Acceptance of GM Reports		Vote	Board President
6:50-7:00	Break			
Board Committee Reports				
7:00-7:15	Report from Finance Committee		Listen/Understand/Discuss	Finance Committee Chair (Brian acting)
7:15-7:20	Board Financial Education Workshop plans		Listen/Understand/Discuss	Finance Committee Chair (Brian acting) and BD Committee chair
7:20-7:35	Report from Membership Engagement (ME)		Listen/Understand/Discuss	ME Committee Chair
7:35-7:45	Update on planning for 2023 board election		Listen/Understand/Discuss	N&E and BD Committee Chairs
7:45-7:50	Update on communication to members and staff on Ends		Listen/Understand/Discuss	Board President
7:50-8:00	A Look Ahead: <ul style="list-style-type: none"> <li>• Mtg schedule for next month</li> <li>• Review tasks/assignments</li> <li>• Agenda items for next month</li> </ul>		Listen/Understand/Discuss	Board President
8:00	Adjourn Meeting			Board President