**![A picture containing linedrawing

Description automatically generated]()LMC Board of Directors**

**Monthly Meeting**

**July 19, 2022, 5:45 pm**

**(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd., NE, NM 87107

ZOOM LINK:

https://us02web.zoom.us/j/570397979

Meeting ID: 570 397 979

One tap mobile: +13462487799,

570397979#

**La Montañita Co-op Business**

**LMC Board Policy Manual - E1 – Ends Statement**

LMC seeks to create a cooperative community that is built on beneficial and equitable relationships based in healthy food, sound environmental practices, and a strong local economy, with results that justify the resources used. Accordingly, our Ends policies are:

1. Increased access to, and purchase of healthy foods.
2. A growing regenerative agriculture sector that uses sound environmental practices.
3. A thriving and sustainable local economy that benefits member-owners and community.
4. A strengthened co-operative community in which systems of oppression have been dismantled.

**LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

**MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

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| Time | Description | Documents | Outcome | Responsibility |
| 5:45- 6:00 | Open Meeting  Designate Time Keeper  30 Sec Check in / Approve Agenda  Our Cooperative Governance  Commitment / Mutual Agreements | Agenda | Ready to work | Facilitator |
|  | **Preliminaries** |  |  |  |
| 6:00- 6:05 | Member comments |  | Listen/Understand | Facilitator |
| 6:05- 6:10 | Approve Minutes from last meeting | June Minutes | Confirm/Decide | Facilitator |
|  | **Committees Requesting to Report** |  |  |  |
| 6:10-6:20 | Finance Committee |  | Listen/Understand | Committee Chair |
| 6:20-6:40 | Policy Committee Update; Discuss status of Ends Policy Review | Ends Policy Working Doc from Nina | Listen/Understand  Discuss-potential vote | Committee Chair |
| 6:35-6:45 | Board Development/Membership Committee Update   * Conflict of interest guidance * IT orientation * Marketing/membership/Board Candidacy |  | Confirm/Decide | Committee Chair |
|  | **GM reporting** |  |  |  |
| 6:45-6:55 | Monthly GM Update |  | Listen/Understand | GM |
| 6:55-7:05 | Break – 10 minute  (Post return time in chat) |  |  |  |
| 7:05-7:15 | GM Policy Monitoring Report   * L3- Quarterly Financials | GM Monitoring Reports | Vote on acceptance | GM/Facilitator |
| 7:15-7:30 | October Annual Meeting |  | Confirm/Decide | Board President |
| 7:30-7:35 | Announcements, meeting debrief, tasks/assignments, agenda items for next month |  |  | Facilitator |
| 7:35 | Adjourn Meeting |  |  | Facilitator |
| 7:45 | Executive Session – Confidential Project Update  Please use separate zoom link |  |  |  |