

**LMC Board of Directors  
Monthly Meeting  
September 19, 2023, 5:45 pm  
(Meeting online)**

Albuquerque Support Office 901 Menaul Blvd. NE, NM 87107

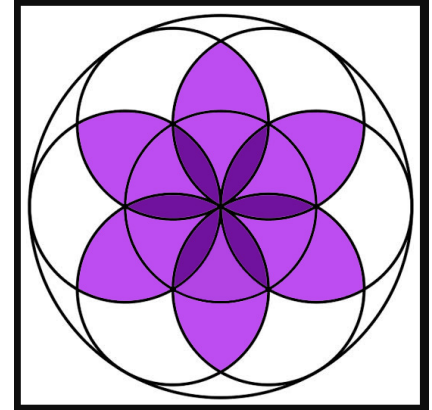
**ZOOM LINK:**

<https://us02web.zoom.us/j/570397979>

Meeting ID: 570 397 979

One tap mobile

+13462487799,,570397979# US (Houston)



## **La Montañita Co-op Business**

### **LMC Board Policy Manual - E1 – Ends Statement**

*LMC is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

### **LMC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The BOD will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

### **MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-5:50	Open Meeting <ul style="list-style-type: none"> <li>• Check in</li> <li>• Approve agenda</li> <li>• Approve minutes</li> </ul>	Agenda  Aug 2023 Minutes	Ready to work  Vote	Board President
5:50-6:00	Member comments		Listen/Understand/Discuss	Board President
6:00-6:10	GM Update		Listen/Understand/Discuss	GM
6:10-6:20	GM Monitoring: Staff Treatment (L2)	Read-ahead	Listen/Understand/Discuss	GM
6:20-6:25	Acceptance of GM L2 Report		Vote	Board President
6:25-6:30	B3 – Board Duties	Policy B3	Discuss	Board President
6:30-6:50	Report from Finance Committee, including recommendation on sunsetting LaMontanita Fund-		Listen/Understand/Discuss  Vote	Finance Committee Chair (Brian acting)
6:50-7:00	Report from Policy Committee		Listen/Understand/Discuss	Policy Committee Chair
7:00-7:10	Report from Membership Engagement (ME) Committee, including update on September Co-op Café in Albuquerque		Listen/Understand/Discuss	ME Committee Chair
7:10-7:20	Update on 2023 elections		Listen/Understand/Discuss	N&E and BD Committee Chairs
7:20-7:25	A Look Ahead: <ul style="list-style-type: none"> <li>- Review tasks/assignments</li> <li>- Mtg schedule for next month</li> <li>- Agenda items for next month</li> </ul>		Listen/Understand	Board President
7:25	Adjourn Meeting			Board President
7:30	Executive Session (Personnel)			Board President