



See what good food can do.

**Board of Directors Monthly Meeting  
January 21, 2025, 5:45 pm  
Virtual via Zoom**

<https://us02web.zoom.us/j/88185995076?pwd=ZddvXCAu0Gm7qgX3lbWb0RMpbrlXSq.1>

## **La Montañita Food Co-op (LMFC) Business**

### **LMFC Board Policy Manual - E1 – Ends Statement**

*La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:*

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

### **LMFC Board Policy Manual - B1 - Our Cooperative Governance Commitment**

The Board of Directors will govern in a way that

1. emphasizes future vision,
2. emphasizes initiative and strategic leadership,
3. provides clear distinctions of BOD and General Management roles,
4. empowers and holds accountable General Management, and
5. deliberates in many voices but governs in one voice.

### **MUTUAL AGREEMENTS**

1. I use “I” statements when speaking.
2. I use verbal and nonverbal communications to make others feel safe to express themselves.
3. I come to the meeting prepared or be prepared to abstain from voting.
4. I see and respect others’ skills and the value they bring.
5. I maintain a willingness to learn from others.
6. Step up, step back. (Share what you have to say and yield the floor.)
7. I realize what I share is my perception and every person has a right to their own perception that is valid to them.
8. I will support the decisions once made and not speak against them outside the process.
9. Be conscious of intent vs. impact - no matter your intention, you’re responsible for your impact.
10. From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Time	Description	Documents	Outcome	Responsibility
5:45-5:55	Open Meeting <ul style="list-style-type: none"> <li>• Check in</li> <li>• Approve agenda</li> <li>• Approve minutes</li> </ul>	Agenda Dec Minutes	Ready to work Vote	Board President
5:55-6:05	Member comments		Listen/Understand/Discuss	Board President
6:05-6:15	GM Update		Listen/Understand/Discuss	GM
6:15-6:35	GM Monitoring: L3 – Financial Conditions Q1	GM Report	Listen/Understand/Discuss	GM
6:35-6:45	Acceptance of GM Report		Vote	Board President
6:45-7:00	Elect remaining officer and committee chairs		Vote	Board President
7:00-7:10	Break			
7:10-7:25	Report from Finance Committee	Finance Charter	Listen/Understand/Discuss Vote	Finance Committee Chair
7:25-7:40	Board Retreat Follow-up		Listen/Understand/Discuss	Board President
7:40-7:45	A Look Ahead: <ul style="list-style-type: none"> <li>- Review tasks/assignments</li> <li>- Mtg schedule for next month</li> <li>- Agenda items for next month</li> </ul>	Board Calendar	Plan	Board President
7:45	Adjourn Meeting			Board President