

**La Montañita Coop (LMC)**  
**Board Elections, Nominations and Development (BEND) Committee Charter**  
*Approved February 18, 2025*

**Overall Roles and Responsibilities**

This committee leads efforts to cultivate and perpetuate a cohesive and productive board, and ensures – through a Nominations & Elections Working Group – that the nominations and election processes are independent, fair, democratic, and in compliance with LMC’s bylaws and policies.

**Meetings**

The BEND Committee meets on the first Tuesday of the month in-person or on Zoom. Advisors, consultants, LMC management and prior Board members may be invited to meetings as deemed useful or necessary to accomplish its purpose.

**Members**

Membership is open to all Board members. The Nominations & Elections Working Group will include staff from LMC Operations as designated by the Co-op’s General Manager.

**Reporting**

This Committee will report at least quarterly to the Board and annually to Member-Owners.

**Charter Expiration Date**

This Charter is perpetual, to be reviewed annually after the new Board is seated and approved annually by the Board.

**Specific 2025 Activities and Goals**

- Nominations and Elections Working Group to revise the election schedule, roles and responsibilities of the Board and Staff roles, and Board Candidate Packet based upon recommendations from the prior Working Group.
- Discuss and propose ways to recruit Board candidates based on criteria developed to include diversity, experience, and other qualifications and follow-through with outreach as requested by the Board.
- Update onboarding and orientation materials including the development of a Board Handbook that incorporates accumulated knowledge and best practices from current and prior Board members
- Develop a board retreat program for 2026
- Assist the Membership Engagement Committee in developing a Board-issued Member Survey to include questions related Board Candidate recruitment