



See what good food can do.

Board of Directors Monthly Meeting

May 20, 2025 5:45 pm

Virtual via Zoom

<https://us02web.zoom.us/j/88185995076?pwd=ZddvXCAu0Gm7gqX3lbWb0RMpbrlXSq.1>

La Montañita Food Co-op (LMFC) Business

LMFC Board Policy Manual - E1 – Ends Statement

La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

Meeting Ground Rules:

- We will use Board meeting time only for work that is the whole Board's responsibility. We will avoid committee issues, operational matters, personal concerns and other topics that are not the highest and best use of our time.
- We will seek consensus through unanimous vote, and will follow the Bylaws Section 2.6 process requirement.
- Assume everyone wants the best for the Co-op and community. Truly listen to others' views with curiosity and without interruption.
- Make a personal commitment to making a positive contribution. Be aware of yourself and how what you feel, say and do impacts others.
- From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Meeting Guidelines for Guests:

We welcome members of the Co-op to attend Board meetings as guests.

- To help us be efficient in our work, we ask that all guests be respectful of the Board's process and not interrupt during discussions and voting.
- We welcome your questions and comments during our Member Comments item on the agenda. Please limit your comments to five minutes. If you feel you need more time, we ask that you request an agenda item be added to the following meeting so that the Board may allow the appropriate time to hear your comments.
- Requests for information and answers to questions from the Board of Directors may be discussed at a following meeting. The Board speaks with one voice and we want to make certain that we have given your comment the attention it deserves.
- The Board uses a Policy Governance model and may decide that your concern is an issue that has been delegated to the General Manager, and therefore refer you to the GM for next steps or response.
- Some of the information discussed at Board meetings is related to confidential information. We reserve these conversations for Executive Sessions, and will request that guests excuse themselves during this agenda item.



Time	Description	Documents	Outcome	Responsibility
5:45-5:55	Open Meeting <ul style="list-style-type: none"> • Check in • Approve agenda • Approve minutes 	Agenda April BOD Minutes	Ready to work Vote	Board President
5:55-6:05	Member comments		Listen/Understand/Discuss	Board President
6:05-6:15	GM Update		Listen/Understand/Discuss	GM
6:15-6:35	GM Monitoring: Emergency Management Succession (L8); Spirit of Volunteering (L9)	GM Report	Listen/Understand/Discuss	GM
6:35-6:45	Acceptance of GM Report		Vote	Board President
6:45-7:00	Review Board Policies: B4 - Agenda Planning, B5 - Board Meetings	Policy Manual	Listen/Understand/Discuss	Board President
7:00-7:05	Break			
7:05-7:15	Report from Finance Committee	Treasurer's Annual Report Dividend Report Avanyu Resolution Bank Resolution	Listen/Understand/Discuss Vote	Finance Committee Chair
7:15-7:25	Report from Membership Engagement Committee		Listen/Understand/Discuss	ME Committee Chair
7:25-7:35	Report from Board Elections, Nominations, and Development Committee		Listen/Understand/Discuss	BEND Committee Chair
7:35-7:40	Report from Policy Committee		Listen/Understand/Discuss	Policy Committee Chair
7:40-7:45	A Look Ahead: <ul style="list-style-type: none"> - Review tasks/assignments - Mtg schedule for next month - Agenda items for next month 		Plan	Board President
7:45	Adjourn Meeting			Board President

