



See what good food can do.

Board of Directors Monthly Meeting

April 15, 2025 5:45 pm

Virtual via Zoom

<https://us02web.zoom.us/j/88185995076?pwd=ZddvXCAu0Gm7gqX3lbWb0RMpbrlXSq.1>

La Montañita Food Co-op (LMFC) Business

LMFC Board Policy Manual - E1 – Ends Statement

La Montañita is a thriving cooperatively owned business where people can buy great food, knowing their purchases make a difference. We will:

- Make healthy food and goods accessible.
- Promote environmental sustainability in our practices and products.
- Champion local food systems.
- Create a workplace based on dignity, opportunity, and fair compensation
- Welcome and celebrate our whole community.

Meeting Ground Rules:

- Assume everyone wants the best for the Co-op and community.
- Make a personal commitment to making a positive contribution. Be aware of yourself and how what you feel, say and do impacts others.
- Truly listen to others' views with curiosity and without interruption.
- Be willing to understand and explore diverse views, not just defend your own.
- Do not dominate the meeting time. Seek balanced participation among Directors. Adhere to time allotments.
- Use a "parking lot" for important ideas and issues not directly related to the topic.
- From the CODE OF CONDUCT: We conduct ourselves ethically, responsibly, and in a business-like manner, including the proper use of authority and appropriate decorum.

Meeting Guidelines for Guests:

We welcome members of the Co-op to attend Board meetings as guests.

- The Board meets once per month. To help us be efficient in our work, the Board follows a carefully prepared agenda. We ask that all guests be respectful of the Board's process and not interrupt during discussions and voting.
- We welcome your questions and comments during our Member Comments item on the agenda. Please limit your comments to five minutes. If you feel that five minutes is not enough time, we ask that you request an agenda item be added to the following meeting so that the Board may allow the appropriate time to hear your comments.
- Requests for information and answers to questions from the Board of Directors may be discussed at a following meeting. The Board speaks with one voice and we want to make certain that we have given your comment the attention it deserves.
- The Board may decide that your concern is an issue that has been delegated to the General Manager, and therefore refer you to the GM for next steps or response.
- Some of the information discussed at Board meetings is related to confidential information. We reserve these conversations for Executive Sessions, and will request that guests excuse themselves during this agenda item.

Time	Description	Documents	Outcome	Responsibility
5:45-5:55	Open Meeting <ul style="list-style-type: none"> • Check in • Approve agenda • Approve minutes 	Agenda March Minutes	Ready to work Vote	Board President
5:55-6:05	Member comments		Listen/Understand/Discuss	Board President
6:05-6:15	GM Update		Listen/Understand/Discuss	GM
6:15-6:35	GM Monitoring: Financial Conditions (L3)	GM Report	Listen/Understand/Discuss	GM
6:35-6:45	Acceptance of GM Report		Vote	Board President
6:45-7:00	Review Board Policies: Code of Conduct (B6)	Policy Manual	Listen/Understand/Discuss Vote	Board President
7:00-7:05	Break			
7:05-7:15	Report from Finance Committee	2024 Treasurer's Report	Listen/Understand/Discuss Vote	Finance Committee Chair
7:15-7:25	Report from Membership Engagement Committee	Member Survey	Listen/Understand/Discuss Vote	ME Committee Chair
7:25-7:35	Report from Board Elections, Nominations, and Development Committee	Board Candidate Packet	Listen/Understand/Discuss Vote	BEND Committee Chair
7:35-7:40	Report from Policy Committee		Listen/Understand/Discuss	Policy Committee Chair
7:40-7:45	A Look Ahead: <ul style="list-style-type: none"> - Review tasks/assignments - Mtg schedule for next month - Agenda items for next month 		Plan	Board President
7:45	Adjourn Meeting			Board President